

Meeting Notice of 2025 Annual Shareholders' Meeting

Convening Shareholders' Meeting by Means of: Physical shareholders' meeting

Time: 9:00 a.m., Friday, June 13, 2025

Place: 20F, No. 145, Section 2, Jianguo North Road, Taipei City

Agenda

I. Reported matters:

- (1) The 2024 business report.
- (2) Audit Committee's review the 2024 business report and financial statements.
- (3) The 2024 distribution for the employee bonus and directors' remuneration.
- (4) The 2024 report of related-party significant transaction.
- (5) The 2024 Endorsement Guarantee handling situation.
- (6) Execution situation of issue the first time domestic unsecured convertible corporate bonds.
- (7) Amendments of "Corporate Governance Best Practice Principles".

II. Acknowledged matters:

- (1) Ratification of the 2024 business report and financial statements.
- (2) Ratification of the proposal for distribution of 2024 earnings.

III. Matters for Discussion:

- (1) The Company distribute cash dividend by capital surplus.
- (2) Amendments of "The Articles of Incorporation".

IV. Extraordinary Motions

Board of Directors

Mercuries & Associates Holding, Ltd.